



## **Heavy Duty Equipment Mechanic (310T)**

Concast has been a precast innovator since 1989. Through our expanding network, we offer the most comprehensive range of infrastructure products available in the precast concrete industry today. What united us is also what sets us apart – our absolute demand for excellence, our full commitment to service and our deep enthusiasm for collaborating with customers. Our guiding spirit of innovation respects our people, the environment and works to the benefit of all. We take manufacturing places it has never been before while ensuring success for our employees, customers and stakeholders by creating an environment conducive to learning, growth, and prosperity.

Concast offers a competitive compensation program, and career advancement opportunities. Come and join us! Find more information about Concast at [www.concastpipe.com](http://www.concastpipe.com).

### **Position Summary:**

The Licensed Heavy Duty Equipment Mechanic will be a part of the Maintenance Team at our Guelph location, and will be responsible for maintaining, testing, troubleshooting and remaining equipment and Company Assets. They will also be responsible for the improvement of equipment productivity, maximizing efficiency, and minimizing equipment downtime. The successful candidate's heavy equipment background will prepare them for disassembling, troubleshooting and repairing the Company's heavy equipment and enable them to order the parts required. They will routinely perform work independently and must be able to work in an environment with many distractions while maintaining a high level of accuracy and safety, while performing their duties. Travel between facilities will be required as part of this role.

### **Specific Responsibilities and Accountabilities:**

- Lead in the practice and implementation of preventative and predictive maintenance techniques to repair or replace defective parts when necessary
- Organize and initiate the fabrication, welding and/or machining of equipment and machinery parts as required
- Interpret schematic diagrams and engineering drawings to determine work procedures and fabrication requirements
- Detect and diagnose operating problems
- Adjusting, overhauling, repairing and reassembling engines, transmissions, clutches, rear end differentials, brakes, drive shafts, axles and other assemblies
- Diagnose and isolate faults
- Participate in all training and skills upgrading that is required to effectively and safely perform duties
- Represent the maintenance department and interface harmoniously with all other functional areas of the operation
- Operate in a safe and competent manner, reporting any unsafe conditions
- Focus on continuous improvement and cost reduction
- Participate in departmental 5S activities – maintain strong 5S for all equipment, tools, maintenance shop, maintain local parts stocking, emergency recovery tools
- Other tasks, as assigned by Supervision/Management or designate



#### Required Knowledge, Skills and Abilities:

- Certified 310T Heavy Duty Equipment Mechanic
- Strong knowledge of heavy-duty equipment standards and requirements
- Must be able to read schematics, specifications, blueprints
- Hydraulic and pneumatic experience
- Willingness to obtain and maintain forklift, front end loader, and crane licenses and any other equipment as required, and be able to demonstrate operational competence
- Ability to perform general operation, calibration, and inspection of equipment
- Basic computer skills, experience with CMMS systems for logging maintenance activity and ordering parts, is an asset
- Demonstrated attention to detail, with strong organizational skills
- Ability to collaboratively work in a team environment
- Willingness to work to deadlines and support multiple demands in a fast-paced manufacturing environment.
- Ability to work overtime as required to meet customer requirements

#### Working Conditions

- Working in a manufacturing environment and all-weather outdoor conditions.
- Exposure to hazards associated with the industry and trade.
- Physical activities will consist of sitting, standing, ladder climbing, stair climbing, bending and twisting. Extended periods of standing and other potentially physically demanding conditions.
- Normal working hours consist of Day Shift, Monday to Friday, however overtime may be required from time to time in order to accommodate business requirements.

If this sounds like your next exciting career opportunity and you meet the minimum qualifications above, we want to hear from you! Please submit your resume and cover letter to [HR@concastpipe.com](mailto:HR@concastpipe.com) Only those selected to move forward in the recruitment process will be contacted for an interview.

Concast is an equal opportunity employer, and we are committed to establishing a qualified and diverse workforce. We are committed to accommodating applicants with disabilities throughout the recruitment and selection process, in accordance with the *Accessibility for Ontarians with Disabilities Act (AODA)*. Should you require a disability related accommodation to participate in our recruitment process, please contact Human Resources. Any information received relating to accommodation will be addressed confidentially.